

Operating Principles

The SSCUK is a new organisation and in the process of evolution, it will make mistakes for which it will take responsibility. However, these will also provide valuable learning opportunities. The operating principle is that it will take measured risks and act out of a paradigm of courage, hope, and Chardi Kala and not out of negative history and fear.

- The SSCUK will endeavour to conduct its business in a manner that is open, transparent, and inclusive. It will welcome any scrutiny from its affiliated organisations and remain accountable to the UK Sangat.
- The SSCUK will provide the affiliated organisations and all Sewadars an electronic update of the preceding month's work by the 5th of each month. A copy will also be posted on the website. The affiliated organisations will be requested to display it upon their notice boards.
- The affiliated organisations and Sewadars can request for motions or items to be put on the relevant meeting's agenda. These requests must be made in writing to the administrative staff for the attention of the Convenor of the Board of Jathedars and the Secretary General. This should be at least 14 days prior to the date of the meeting. Requests with less than 14 days notice will be considered at the discretion of the Secretary General
- Statements, responses, and circulars to the media, individuals, agencies, or public bodies will be prepared by the relevant Sewadars. These will then be circulated for any comments by the officer group. Chairs of the sub committees and the Convenor of Board of Jathedars within a specified time. As a minimum, the clearance must be given by the Convenor of Board of Jathedars or Secretary General or the relevant sub-committee Chair.
- Within the constraints of resources, SSCUK will endeavour to operate in a professional manner in relation to events organisations, quality of written materials, confidentiality, time keeping, and conduct of meeting. This will require everyone to play their part, give constructive feedback and role model good practice. The guiding principle will be: "Be a role model and not a critic."
- All Sewadars are expected to regularly feedback to their nominating organisation as to the work of SSCUK and their role. SSCUK will undertake to provide a short factual

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report to the affiliated organisation each year as to the attendances of their delegates, role played and any notable contributions.

- However, it will not comment upon performance of delegates. Requests with less than 14 days notice will be considered at the discretion of the Secretary General.

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